

Job Description

Job Title:	Registered Nurse
Department:	Campus Wellness
Reports To:	Nursing Supervisor
Jobs Reporting:	Registered Nurse
Salary Grade:	USG 9
Effective Date:	November 2022

Primary Purpose

Campus Wellness is here to help all students at the University of Waterloo. Our professionals provide primary medical care and mental health services using an inclusive, connected, and collaborative approach.

The Registered Nurse is accountable to the Nursing Supervisor for the provision of primary health care to University of Waterloo students and their dependents. Using a client-focused approach, the Registered Nurse delivers clinical nursing services, health education, counselling, crisis intervention, emergency care, and ongoing medical treatment for the university community. In collaboration with colleagues, the Registered Nurse ensures quality client care while supporting the efficient operation of medical services.

Key Accountabilities

Quality Care Delivery

- Deliver high quality nursing care in a fast-paced clinical setting in accordance with standards established by the College of Nurses.
- Assess each patient's state of physical or mental health, provide recommendations pursuant to the assessment and accurately document information in a comprehensive, subjective manner reflecting observations, assessments, management plan and interventions

Accountability

- Provide care in situations where a client's condition is complex, and the outcomes of care are not predictable.
- Will also be performing crisis intervention, family planning, immunization clinics, alcohol counselling, nutrition advice, and health education
- Applies all confidentiality standards of nursing practice.

Priority Setting

- Independently identifies acuity level utilizing accepted triage practices

Adaptability

- Registered Nurses rotate between the Student and the Family Health Clinics and function within all nursing assignments within Campus Wellness. Must change roles on a day-by-day basis with efficient flow of medical services as a main priority. Candidates must be willing to work in Immunizations, Dispensary, Resource, Triage, the Student Clinic and the FamilyHealth Clinic, and as assessment nurse

**All employees of the University are expected to follow University and departmental health and safety policy, procedures and work practices at all times. Employees are also responsible for the completion of all health and safety training, as assigned. Employees with staff supervision and/or management responsibilities will ensure that assigned staff abide by the above, and actively identify, assess and correct health and safety hazards, as required.*

Job Description



Required Qualifications

Education

- RN graduate from a recognized School of Nursing and be a member in good standing with the College of Nurses of Ontario
- Preference will be given to candidates with a Bachelors degree
- Candidates must possess current CPR or Basic Cardiac Life Support certification
- Have completed a recognized triage course or be willing to obtain one within one year of hire.
- Preference will be given to candidates that have a recognized patient assessment course

Experience

- Should have a minimum of 3 years providing patient care across the age continuum and dealing with the spectrum of health care issues
- Experience with principles of health promotion including immunizations, communicable diseases, sexual health, and harm reduction measures.
- Experience in public health, emergency, urgent care, or crisis intervention required
- Current experience using an electronic medical record is an asset

Knowledge/Skills/Abilities

- Candidates must have demonstrated history of good working relationships with colleagues, professional staff, and the inter-professional team,
- Must have a highly developed ability to organize time and set priorities
- Candidates must be able to work independently with minimal supervision, work as part of a collaborative team and make clinical decisions with their professional domain
- Successful candidate must be willing and able to function in the role of resource nurse with training and mentorship
- Maintain a clear Police Vulnerable Sector Check

Nature and Scope

- **Contacts:** Intra and interdisciplinary team members, AccessAbility, health care agencies including hospitals, community health care providers, Region of Waterloo Public Health, UW Special Constable Services, and local law enforcement agencies
- **Level of Responsibility:** Responsible for clinical service provision under guidance and direction of physicians and utilizing Medical Directives signed by physicians and Medical Director. There are no direct reports to this position. Supervision may be required for student placements
- **Decision-Making Authority:** Will be required to provide health care to students of the University of Waterloo, family members of the Campus Wellness Family Health Clinic and University of Waterloo staff
- **Physical and Sensory Demands:** Low to moderate demands typical of Registered Nurse in post-secondary setting
- **Working Environment:** Exposed to stress and pressure related to clinical responsibilities. Involves moderate risk resulting from unavoidable exposure to patients with emotional and potential aggressive behaviours or uncomfortable environmental conditions. Some evening shifts are required as part of this role.