

Job Description

Job Title:	Clinical Instructor
Department:	Kinesiology
Reports To:	Department Chair
Jobs Reporting:	None
Salary Grade:	USG 12
Effective Date:	April 1, 2018

Primary Purpose

The Clinical Instructor, a licensed (certified) clinician, provides essential clinical expertise and leadership to the Undergraduate and Graduate educational programs within the Kinesiology department, as well as to the Department's clinical outreach and research programs. The Clinical Instructor develops, implements and delivers curricular content related to clinical kinesiology across all levels of the program. The Clinical Instructor also provides clinical leadership on selected Departmental clinical-research activities, including the clinical activities linked to the Department's Centre for Community, Clinical and Applied Research Excellence (CCCARE).

Key Accountabilities

Educational leadership

- Provides leadership and expertise for the development and implementation of clinical kinesiology content across the undergraduate curriculum as well as specialization within the graduate program
- Leads instruction for clinically orientated courses across the Undergraduate and Graduate programs, including classroom, laboratory and practicum settings. This includes curriculum development, design and implementation of course content and assessments
- Designs and develops laboratory exercises that complement clinical course content; and develops key learning objectives and applied skills, commensurate with current technology and knowledge base
- Applies and enforces academic regulation to ensure academic integrity is maintained in laboratories
- Leads strategic planning relating to the integration of clinical kinesiology education and training opportunities across the program of study (including in-class, laboratories, internship, practicum and volunteer learning opportunities)
- Trains faculty, instructors and senior demonstrators to facilitate advancement of clinically relevant content/expertise to teaching and research
- Recruits, trains, supervises and mentors co-operative students, teaching assistants and staff assigned to support clinical courses, research or outreach roles

Developing, Adapting and Maintaining Clinical Partnerships

- Acts as the department and administrative leader in liaison with the College of Kinesiologists of Ontario (CKO)
- Advances and manages partnerships with intra-University units that provide volunteer and internship opportunities for undergraduate and graduate students (ex. Department of Athletics, Health Service, CCCARE)
- Conducts outreach within network of kinesiology clinics and other allied health professionals to foster partnerships in support of learning activities for undergraduate and graduate students
- Provides clinical leadership and expertise/support for the development and implementation of Department continuing education series to community partners

Job Description



- Provide leadership for activities that enhance and complement the undergraduate and graduate program such as tutoring, volunteer activities and special projects
- Coordinates training and work placements for undergraduate and graduate students assigned to clinical partnership positions including volunteer, coop or work placements and practicums

Additional Support for Kinesiology Department activities (including but not limited to):

- Provide clinical leadership, expertise and direction for Departmental clinical research initiatives.
- Provide leadership for activities that enhance and complement the undergraduate and graduate program such as tutoring, volunteer activities, special projects and events
- Advises undergraduate and graduate students seeking additional certification/training for professional certifications and those focused on clinically orientated career paths
- Facilitates activities related to Clinical Kinesiology certification
- Participates in committees and other tasks as assigned by the Administrative Officer

Required Qualifications

Education

- Masters of Science degree in Kinesiology or related field
- Licensed clinician in good standing working within a discipline related to Kinesiology
- Registered Kinesiologist

Experience

- More than 10 years as a practicing certified/licensed clinician
- Teaching experience in post-secondary academic setting
- Excellent knowledge of UW undergraduate and graduate programs in Kinesiology is an asset
- Experience creating and managing essential connections between the academic community and professional practice and application.

Knowledge/Skills/Abilities

- This position requires proven ability to provide clinical leadership and expertise in the application of exercise and activity in prevention, recovery and rehabilitation settings
- Proven ability to develop innovative solutions for the application of exercise to improve health in both prevention and recovery
- Background in current Kinesiology research, and seeks knowledge of new and emerging trends on an ongoing basis
- Track record of providing mentorship to students, staff, faculty
- Excellent interpersonal skills to present as a friendly, professional advocate for the department and its activities.
- Excellent listening and verbal communication skills will be required to foster good working relationships with a variety of clients including students, staff and faculty.
- This position will be part of the Kinesiology Department teaching team and thus will be required to operate within a team environment, providing support to others as necessary
- Excellent organizational skills will be required to prioritize multiple duties and requests and facilitate record keeping.
- Proficient in MS Office software
- Excellent on-line/electronic communication skills (e-mail, on-line learning applications and other social media)

Nature and Scope

- **Contacts:** Multiple internal (CCCARE staff, Kinesiology faculty, staff and students, Dept. of Athletics, Health Services) and external (community clients, community partners –Medical community partners including local hospitals and practitioners , schools, community groups)

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- **Level of Responsibility:** The incumbent will be required to utilize strong problem solving skills as an instructor in a busy and diverse Kinesiology Department. As a clinical instructor, they will be required to develop curriculum to maximize teaching activities and skill development. This position will be required to operate both independently with minimal supervision and within a team environment. This position will be required to assess department procedures and provide advice and recommendations on effective and efficient clinical programming and instructional activities in the Department to further its programs and mission.
 - **Decision-Making Authority:** This position will be responsible and accountable to the Kinesiology Associate Chair Undergraduate and the Kinesiology Department Chair for the development and delivery of clinical programs, content and training.
 - **Physical and Sensory Demands:** This role requires minor physical exertion associated with teaching in a laboratory setting and computer work
 - **Working Environment:** The working environment will be defined by the teaching, research and outreach activities that the instructor is involved in. Safety is a primary requirement for the instructor and the students. Steps are in place to ensure minimal risk resulting from physical exposure to any irritants as per UW safety policies. The instructor may encounter difficult conversations with upset students having trouble. This role may involve some evening and weekend working hours. Workload may vary within a teaching term.