

Job Description

Job Title:	Assistant Athletic Therapist
Department:	Athletics & Recreation
Reports To:	Manager, Therapy & Performance Services
Jobs Reporting:	None
Salary Grade:	USG 7
Effective Date:	May 2018

Primary Purpose

This position is accountable to the Manager, Therapy & Performance Services to provide therapeutic treatments involved in the prevention, immediate care, rehabilitation and reconditioning of sports injuries sustained by student-athletes at the University. The incumbent also provides in-service training, scheduling and management of all student therapists assigned to their sports. The incumbent makes available all therapy services necessary for student-athletes and others participating in the varsity program environment while also treating general patients who utilize the Athletic Therapy clinics at the University.

Key Accountabilities

Injury prevention/care

- Provides all applicable care including injury prevention, education, acute and non-acute injury management, and rehabilitation for any injuries related to any varsity sports, as determined by the Manager, Therapy and Performance Services.
- Required to attend practices for varsity sport programs, as determined by the Manager, Therapy and Performance Services.
- May be required to attend home and/or away games, as determined by the Manager, Therapy and Performance Services.
- Required to treat a number of paid clients. Goals set in consultation with the Manager, Therapy and Performance Services

Collaboration/Communication

- Provides regular updates to coaches related to pertinent injury information about their respective student-athletes.
- Collaborates as needed with Strength and Conditioning staff in regards to injury status of student-athletes.
- Communicates with various members of the Health Care team, including Sports Medicine Physicians, surgeons, chiropractors, etc,
- May need to communicate with other members of the department as it relates to facilities, scheduling, booking, and invoicing.

Mentorship/Education

- Collaborates with AHS/Kin to recruit and train student trainers.
- Provides monthly learning sessions to further educate current student trainers.
- Organizes the yearly Student Trainer Day, to train and improve skills of new and returning student trainers.
- Oversees student trainers volunteering in the clinic

Clinical Administration

Job Description

- Completes any pertinent paperwork required to record major injuries requiring activation of EMS for care of injured student-athletes.
- Completes daily injury notes for all student-athletes seen in the clinic.
- Provides statistical reports reflecting injury rates, epidemiology, clinical revenue etc, to the Manager, Therapy and Performance Services.

Clinic Promotion/Support

- Collaborates with department marketing team to develop and implement strategies to increase clinic revenue
- Utilizes social media as a promotional tool for the clinic
- Maintains and expands relationships with community partners
- Communicates with on-campus organizations to increase clinical access for students
- Actively involved with the promotion of the clinics to clients from the community

**All employees of the University are expected to follow University and departmental health and safety policy, procedures and work practices at all times. Employees are also responsible for the completion of all health and safety training, as assigned. Employees with staff supervision and/or management responsibilities will ensure that assigned staff abide by the above, and actively identify, assess and correct health and safety hazards, as required.*

Required Qualifications

Education

- Bachelor's Degree in a health-related field
- Diploma/Degree/Masters in the field of Athletic Therapy from an accredited institution
- Maintained status in the Canadian Athletic Therapists Association
- Minimum First Responder certified

Experience

- Experience in a USports institution as an Athletic/Student Therapist preferred
- Experience with contact sports (hockey, rugby, football) is an asset
- Experience mentoring/teaching is an asset

Knowledge/Skills/Abilities

- Current in the area of clinical modalities, equipment, therapeutic techniques, and supplies related to therapy
- Ability to communicate with all members of the Sports Medicine team, various coaches and athletes, and other members of the Department in a professional manner
- Time management skills are essential

Nature and Scope

- **Contacts:** Manager, Therapy and Performance Services; other Athletic Therapists and members of the Sports Medicine and Mental Health teams; facilities and event staff; other members of the Athletic & Recreation Department; student therapists; student-athletes; general student population
- **Level of Responsibility:** Mentoring and supervising student trainers.
- **Decision-Making Authority:** Required to make decisions/solve problems as it pertains to specific team assignments and student trainers.
- **Physical and Sensory Demands:** May be required to occasionally lift greater than 50lbs
- **Working Environment:** Time will mostly be spent between the CIF clinic, PAC clinic, and various practice or game locations, both in Waterloo or at another USports school (for away games only). Required to cover events in various environments (indoor, outdoor, arenas, courts, fields) and in various temperatures (cold, hot, humid, etc). Required to work evenings and weekends as needed.