

## Job Description

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<b>Job Title:</b>	Academic Assistant Undergraduate
<b>Department:</b>	School of Public Health and Health Systems
<b>Reports To:</b>	Administrative Coordinator, Undergraduate Studies
<b>Jobs Reporting:</b>	N/A
<b>Salary Grade:</b>	USG 5
<b>Effective Date:</b>	July 2017

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### **Primary Purpose**

The primary role of the incumbent will be to help the School provide a positive experience for our undergraduate students, especially those in their first two years of study. The position will undertake tasks to aid students' transition into their first year of university study within the School. As a member of the support staff in the undergraduate office, the incumbent is expected to perform the duties of the position within established policies and procedures and according to an established calendar of events, under minimal supervision, but will receive instructions from the Administrative Coordinator, Undergraduate Studies, the Associate Director, Undergraduate Studies as well as the Administrative Officer. The incumbent is expected to be part of an effective team concerned with all aspects of our undergraduate programs.

### **Key Accountabilities**

#### **Provide mentorship and advisement services for year-one and year-two students:**

- Provide information and advice on matters related to School of Public Health and Health Systems degree programs; provide advisement on other academic issues as required (eg. discuss foundation term or conditional term options); liaison between year one and year two students and the various relevant faculty, departments and services on campus; conduct HLTH 101 tutorials for first year students.
- In consultation with the Associate Director-Undergraduate Studies and the Administrative Coordinator - Undergraduate Coordinator, identify students in need of special help or attention, referring students to appropriate services (eg. Counselling services, Access Ability Services, Health Services, etc.).
- Working with Student Success Officer, Administrative Coordinator – Undergraduate Studies and/or Associate Director, Undergraduate Studies, assist in the smooth internal and external student transfers into the program.
- Act as a liaison between year-one and year-two students and the various individuals and offices in the School (eg. course instructors, Director, Associate Director-Undergraduate Studies, Administrative Coordinator-Undergraduate Studies) and in the Faculty (eg. Student Services Coordinator)
- Maintain a student community group on LEARN

#### **Project & Initiatives**

- Assist in and lead the various special departmental projects and initiatives;
- Provide leadership in the development and maintenance of the departmental website, and individual course and faculty member web pages

#### **Recruitment & Orientation**

- Assist in the undergraduate recruitment and admission activities

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- Assist with the orientation activities for first year students, including the design and updating of student handbooks and other tools.
- Update and present an administrative info session to all Health Students only in HLTH 101 tutorial classes.
- Update and present a mid-term checkup session for the Health Students in HLTH 101 and HLTH 102
- Assist in the smooth transfer of students into the program

### **Administration**

- Provide back-up and support for the Administrative Coordinator - Undergraduate program.
- Take, edit, and distribute meeting minutes
- Develop and maintain curriculum vitae for junior faculty members, in particular the common cv format
- Other duties as assigned by the Administrative Coordinator – Undergraduate Studies and the Administrative Officer

## Required Qualifications

### **Education**

- Bachelor's Degree or equivalent combination of education and experience

### **Experience**

- Previous experience in student advising preferred.
- Previous experience working with confidential information and the ability to work independently as well as part of a team is required.
- Knowledge of the undergraduate curriculum, policies and regulations related to the University of Waterloo and the School of Public Health and Health System would be considered an asset.
- Experience with website maintenance is required.
- Experience using Drupal (web content management system) is preferred.

### **Knowledge/Skills/Abilities**

- Advanced skills with MS Word and Excel are required. Knowledge of QUEST, Desire-2-Learn, Adobe and PowerPoint and other UW software tools would be desirable.
- Excellent verbal and written communication, organizational and problem solving skills, the capacity and demeanor to deal professionally with faculty, students and other university administrative staff at the University of Waterloo, as well as other universities and organizations.

## Nature and Scope

- **Contacts:** Administrative Coordinator, Undergraduate Studies, Associate Director, Undergraduate Studies, Administrative Officer, faculty, students and other university administrative staff.
- **Level of Responsibility:** The job has specialized work with minimal supervision and provides guidance to others.
- **Decision-Making Authority:** The advisor makes decisions based on the University of Waterloo policies and procedures in regards to academic matters, referring students to the appropriate departments and services as required.
- **Physical and Sensory Demands:** There is a frequent need to give close attention to various stimuli such as written material and information given verbally to others. The work is varied. There are deadline pressures that need to be balanced with the demand for thoroughness and accuracy. The ability to juggle and prioritize multiple simultaneous demands and files is required.
- **Working Environment:** Much of the time is spent sitting in an office environment. Some travel along with overnight and after hours work required on occasion. The incumbent is expected to show initiative

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and be able to work independently with little supervision as well as in a collaborative team environment.