

Job Description

Job Title:	Clinical Psychologist
Department:	Campus Wellness
Reports To:	Manager, Counselling Services
Jobs Reporting:	None
Salary Grade:	USG 13/14
Effective Date:	September 2022

Primary Purpose

Reporting to the Manager, Counselling Services, the Clinical Psychologist (CP) works within a multidisciplinary healthcare team consisting of other psychologists, counsellors, psychiatrists, physicians, nurses, health educators, allied health professionals, and other academic support personnel. The CP provides psychological intervention as well as psychodiagnostic assessments. Ultimately, this position helps to support the mission of Campus Wellness which focuses on supporting and promoting academic success, student and campus mental health, psychological wellness, and safety within a diverse and global University of Waterloo community.

Key Accountabilities

Psychological Intervention

- Psychological intervention is provided for a full range of issues, including but not limited to, emotion dysregulation, obsessions and compulsions, interpersonal relationship difficulties, complex trauma and loss.
- Psychological intervention provided by the CP will integrate evidenced-based practices and will incorporate scientific findings regarding effective treatment outcome.
- The CP provides intervention services in both individual and group formats.

Psychodiagnostic Assessment

- The CP is responsible for conducting a variety of psychological assessments including engaging in unstructured and structured clinical interviewing; administering psychometric tests; report writing; advancing culturally informed diagnostic formulations of current functioning; providing feedback to clients and referral sources and offering recommendations for on and off campus referrals.
- The provision of psychological assessment services includes evaluation and diagnosis of mood and anxiety disorders, obsessive compulsive and related disorders, personality disorders, trauma and stressor related disorders, psychotic disorders, eating disorders, sleep disorders, sexual disorders, gender identity disorders, substance, and addiction-related disorders. Psychodiagnostic assessments that the CP will be involved with include clients presenting with more complex and comorbid conditions.

Multi-Disciplinary Team Member

- As part of a multi-disciplinary team member, the CP attends interdisciplinary team meetings, department meetings, Campus Wellness meetings, and other relevant meetings as requested.
- The CP provides consultation, particularly as it pertains to assessment and assisting clinicians engaged in treating clients, with other members of the client's treatment team including other psychologists, counsellors (social workers and psychotherapists) psychiatrists, physicians, nurses,

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and other members of the interdisciplinary team.

- The CP helps triage or screen students who might be appropriate for referral to our community partners to conduct ADHD/psychoeducational assessments.

Supervision

- The CP provides supervision in psychological intervention and assessment for psychology residents completing their predoctoral residency with the CPA-accredited Waterloo Region Psychology Consortium. The CP also provides supervision for individuals with a Certificate authorizing Supervised Practice through the College of Psychologists of Ontario and others within the service.

**All employees of the University are expected to follow University and departmental health and safety policy, procedures and work practices at all times. Employees are also responsible for the completion of all health and safety training, as assigned. Employees with staff supervision and/or management responsibilities will ensure that assigned staff abide by the above, and actively identify, assess and correct health and safety hazards, as required.*

Required Qualifications

Education

- PhD/PsyD/Ed.D. or PhD/PsyD/Ed.D. candidate who is/will be eligible for registration as a clinical psychologist with the College of Psychologists of Ontario (adult population competency required; additional competencies with children and adolescent population an asset).
- Carries appropriate liability insurance as outlined by the College of Psychologists of Ontario.

Experience

- Scope of practice must include clinical work with adolescent and young adult populations
- Demonstrated experience conducting and interpreting psychodiagnostic and psychoeducational assessments.
- Proven experience in assessment, diagnosis, and treatment of clients with significant, often comorbid, psychological concerns including mood, anxiety, obsessive-compulsive related, stressor and trauma related, psychotic, and personality disorders.
- Experience providing sensitive and appropriate care for clients from a range of diverse backgrounds (e.g., racial, cultural, gender-identity, sexual orientation).

Knowledge/Skills/Abilities

- Demonstrated skill and effectiveness in the application of a broad spectrum of evidence-based psychological interventions/therapies, especially Cognitive Behaviour Therapy, Dialectical Behaviour Therapy, and Acceptance and Commitment Therapy.
- Excellent interpersonal, communication (oral and written), and organizational skills. Demonstrated initiative and strong skills in problem-solving and decision-making.
- Proven ability to work effectively with a multi-disciplinary team. Capable of working with and technically supporting people experiencing high levels of stress.

Nature and Scope

- **Contacts:** Collaboration with AccessAbility Services, Health Services, Human Resources, UW Special Constable Service.
- **Level of Responsibility:** This role is responsible and accountable to a Manager of Counselling Services in the development and execution of psychological services including psychological intervention and assessment.
- **Decision-Making Authority:** The CP performs their duties conscientiously and responsibly, adheres to high personal standards of behaviour with students, colleagues, members of the University community, and clients of the University, and in a manner consistent with the ethics of their profession.

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- **Physical and Sensory Demands:** Minimal demands typical of a clinical and administrative position operating within an office environment.
- **Working Environment:** The position is exposed to stress and pressure associated with clinical and administrative responsibilities. It involves moderate psychological risk resulting from exposure to (potentially) challenging environmental and psychological conditions/experiences. The position involves the stresses associated with multiple and/or tight deadlines as well as potential interruptions beyond one's control. This role requires working one evening per week from September to April.